		nployment Op ursuant to the			osted						
	DCM	/A (includes	sub-level	offices)							
	For 1st Qu	arter 2024 for peri		ecember 3 mparativ							
Part 1 Complaint Activity	0040		ious Fiscal	1			202	24 Thru 12-31			
Number of Complaints Filed	2019 56	2020 36	2021 28		2022 29	2023 25		10			
Number of Complainants	54	36	28		29	25		10			
Repeat Filers	2	0	0	omparati	0 ve Data	0		0			
Part 2 Complaints by Basis		Pre	vious Fisca					2024 Thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	202	1	2022	202	3	12-31			
Race	23	20	16		11	14		6			
Color Religion	9	9	0		3	6		3			
Reprisal	38	20	. 14		13	- 11		4			
Sex	29	17	11		14	11		4			
PDA	0	0	0		0	0		0			
National Origin	6	4	8		5	5		3			
Equal Pay Act Age	20	15	7		15	7		4			
Disability	21	12	9		9	10		6			
Genetics	1	0	0		0	0		1			
Non-EEO	1	1	1		1	2		0			
Part 3 Compla	ints By Issue				Compar	ative Data					
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row											
has been deprecated for the current FY Appointment/Hire	starting in FY2023.		2019	2020	-	2022	2023				
Assignment of Duties*			6 17	2	2	7	1 0	0			
Awards			3	2	1	1	3	0			
Conversion to Full Time/Perm Status*			0	0	0	0	0	0			
Disciplinary Action Demotion			2	0	0	0	0	4			
Reprimand**			2	0	0	0	0	1			
Suspension			0	4	2	2	2	1			
Removal			0 1		5	0	0	0			
Other Disciplinary Actions** Other 2**			0 0		0	0	0	2			
Duty Hours*			0	0	0	0	0	0			
Perf. Eval./ Appraisal			10 6		5	5	6	2			
Examination/Test			0	0	0	0	1	0			
Harassment Non-Sexual								-			
Sexual			25 3	19 0	12	17 2	16 1	5			
Medical Examination			1	0	0	1	0	1			
Pay including overtime			3	0	0	0	0	0			
Promotion/Non-Selection Reassignment			7	7	4	4	9	3			
Reassignment: Denied/Directed			3	3	0	0	1	0			
Directed			3	2	0	3	2	1			
Reasonable Accommodation Disability			6	2	3	2	4	1			
Reinstatement* Religious Accommodation			0	1	0	0	0	0			
Retirement*			0	0	0	0	1	0			
Sex-Stereotyping				0	0	0	0	0			
Telework			0 6	5	1	0	4	1			
			5	3	1	0	1	0			
Terms/Conditions of Employment*			15	9	5	12	12	0			
Training			10 6	8	2	3	4	3			
Other Terms/Conditions of Employmen	ť		0	0	0	0	0	5			
				mparativ		I	ı	ı			
Part 4 Processing Time		Prev	ious Fiscal	Year Da	ta		207	04 Thru 12 24			

	20)19	2020			2021			2022			2023			iru 12-31		
Complaints pending during fiscal year	-																
Average number of days in investigation	26	7.32	27	277.19		318	3.03		332.	07	31	9.74		24	2.43		
Average number of days in final action	22	.75	6	64.22		64	64.05		94.0	8	6	7.23		71	.50		
Complaints pending during fiscal year whe	ere hearing	g was reque			_			-									
Average number of days in investigation		9.21		9.72			7.94	<u> </u>	206.			8.62		-	4.25		
Average number of days in final action		21		0.63			0		60.8	33	6	1.33		0.	.00		
Complaints pending during fiscal year whe								1					-				
Average number of days in investigation		4.9		9.23	-		3.12		475.			30.5			3.33		
Average number of days in final action	60	.53	12	4.15		13	1.75		232			138		71	.50		
Dort & Complainty Discussion	d by A -					D.	revious			tive Da	ta						
Part 5 Complaints Dismissed	u by Age	шсу		019		2020	evious	202		20 Ir Data	22	20	23	2024	4 Thru 12- 31		
Part 5 Complaints Dismissed by Age	ency			2		8		6	•	20			5	+	3		
Average days pending prior to dismi				47		270.8		113.6	57	(93		37.00		
		Com			awn		omplain			· ``			-				
Total Complaints Withdrawn by Con	nplainant			3	T	2		1		3	3	()	Т	0		
, , , , , , , , , , , , , , , , , , , ,			1				1	Co	ompa	rative I							
Part 6 Total Final Agency A	ctions F	indina	_				Previou	s Fis	cal Y	ear Dat	а			20	24 Thru		
Discrimination		3		2019		20	20	20	21	2	022	20)23		12-31		
				# 9	6	#	%	#	%	#	%	#	%	#	%		
Total Number Findings				0		1		1		1		0		0			
Without Hearing				0	C	0	0	0	0	0	0	0	0	0	0		
With Hearing				0	0	0	0	1	100	1	100	0	0	0	0		
Part 7 Finding of Discrimination						C	Compar	ative	Data								
Rendered by Basis	<u> </u>				eviou		cal Yea	Data						2024 Thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal	20)19	2	020		20	21		202	2	2	023		12-	-31		
total complaints and findings.	#	%	#	# %		#	%	#		%	#	%		#	%		
Total Number Findings	0		1			1		1			0	1		0			
Race	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00	2	0	0.00		
Color	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00	D	0	0.00		
Religion	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00)	0	0.00		
Reprisal	0	0.00	0	0.00		0	0.00	0		0.00	0	0.00)	0	0.00		
Sex	0	0.00	0	0.00		0	0.00	0		0.00	0	0.00)	0	0.00		
PDA	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00)	0	0.00		
National Origin	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00)	0	0.00		
Equal Pay Act	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Age	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Disability	0	0.00	0	0.00		1	100.00	1		100.00	0	0.00		0	0.00		
Genetics	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Non-EEO Findings After Hearing	0	0.00	0	0.00	+	0	0.00	-	_	0.00	0	0.00	ر ا	0	0.00		
	0	0.00	0	0.00	+	1	0.00	1		0.00	0	-	+	0	0.00		
Race	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Color	0	0.00	0	-	_	0		-			0	0.00		0	0.00		
Religion Reprisal	0	0.00	0	0.00		0	0.00	0		0.00	0	0.00		0	0.00		
Sex	0	0.00	0	0.00		0	0.00			0.00	0	0.00		0	0.00		
PDA	0	0.00	0	0.00		0	0.00			0.00	0	0.00		0	0.00		
National Origin	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Equal Pay Act	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Age	0	0.00	0	0.00	_	0	0.00	0		0.00	0	0.00		0	0.00		
Disability	0	0.00	0	0.00	_	1	100.00) 1		100.00	0	0.00	C	0	0.00		
Genetics	0	0.00	0	0.00		0	0.00			0.00	0	0.00	D	0	0.00		
Non-EEO	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00	D	0	0.00		
Finding Without Hearing	0		1		I	0		0)		0	Ι		0			
Race	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00)	0	0.00		
Color	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00)	0	0.00		
Religion	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00	D	0	0.00		
Reprisal	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00	D	0	0.00		
	0	0.00	0	0.00		0	0.00	C)	0.00	0	0.00)	0	0.00		
Sex			~	0.00		0	0.00	C)	0.00	0	0.00	כ	0	0.00		
Sex PDA	0	0.00	0	0.00													
	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00)	0	0.00		
PDA				-	-	0 0	0.00	0		0.00	0	0.00		0 0	0.00		
PDA National Origin	0	0.00	0	0.00)			-	D				
PDA National Origin Equal Pay Act	0	0.00	0	0.00		0	0.00	0)	0.00	0	0.00))	0	0.00		
PDA National Origin Equal Pay Act Age	0 0 0	0.00 0.00 0.00	0 0 0	0.00		0	0.00	0)	0.00 0.00	0	0.00))))	0	0.00		

Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data	
Days 0 Einding of Discrimination Dondoved by leave	Previous Fiscal Year Data	2024 Thru

Part 8 Finding of Discrimination Rendered by issue	2019		2020		2021		2022		2023		12	2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	1	0	1	0	0	0	0	0
Appointment/Hire Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u> </u>	<u> </u>	r								
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	•	•	•	1		1	1	1	1	1	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability Reinstatement*	0	0	0	0	1	100 0	1 0	100 0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>	<u> </u>	<u> </u>					<u> </u>			
Findings After Hearing	0		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Ū	Ŭ	Ū	Ŭ	Ū	Ŭ	U	Ŭ	U	Ū	Ū	Ū
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2** Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	1	100	0	0	0	0
Reinstatement* Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
							U				U	
	-	-	-				-		_		0	
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
	1			Compara				Data					
Part 9 Complaints Pending from Previous Fiscal Years By Status			Pi	reviou	s Fis	cal Ye	ar Da	Ita			2024 Thru		
	2019		2020		2021		2022		2023		12-31		
Total complaints from previous Fiscal Years	52		136		63		42		44		65		
Total Complainants	42		122		60		42		44		6	63	
Number complaints pending													
Investigation	0		11		2		5		12			19	
ROI issued, pending Complainant's action		1	3		0		2		1		10		
Hearing	4	6	91		39		23		19		23		
Final Agency Action		3	3	80	13		7			7	23		
Appeal with EEOC Office of Federal Operations		4		9	11		20		11		15		
		Comparative Data											
Part 10 Complaint Investigations						mpar		Data					
			Pi	reviou							2024	4 Thru	
· ·····	20	19		reviou 120	s Fis		ar Da		20	23		4 Thru 2-31	